

the



the vineyard church
monthly newsletter
september 2009



THE LINK — MISSION

THE LINK is a monthly publication whose mission is to connect the Vineyard church family with the many amazing things going on at the church, with the staff, and with the rest of the church family. God is working in many ways within our church family and staff and our hope is the Link will be a great way for everyone to stay connected.

WHAT MIGHT YOU EXPECT IN EACH ISSUE?

We want this to be a place to share vision, goals, testimonies, volunteer opportunities, small group connecting points, and challenges to help you grow in your personal relationship with God.

HOW WILL THE LINK BE DISTRIBUTED?

The first or second weekend of every month there will be a physical hard copy inserted into each program. Later in the month they will be

available at one of the kiosks. Early in 2010, we will be offering an e-newsletter along with the hardcopy depending on each reader's preference.

HOW CAN I CONTRIBUTE?

We welcome feedback as well as we have an area designated for testimonies and life events (births, deaths, wedding announcements, anniversaries, etc). Please email us your comments, stories, and announcements to the.link@thevineyardchurch.us.

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Carla Green | John Ciciora | Rachel Drum

September Contributors: Happy Leman, Dianne Leman, Ben Hoerr, Carla Green, Cathy Vincent, Jim Egli, Pam Larson, Vern Fein, and Marji Larson

A FRESH START

by happy leman

What a year we have been through, both exciting and challenging. So much has happened it feels like a NFL pre-season camp—getting ready for the BIG season. A couple of years ago we were considering a major building project. Our design build firm, **ASPEN**, requested we do an online survey. It showed that we had lost some momentum and enthusiasm. Out of this, ASPEN recommended we work with a couple of consultants to refocus our strategy moving forward.

Last spring, we brought in Kevin Ford from **TAG** (the Armstrong Group) to help set our strategic direction and **Fishhook** (a communication consultant) to help us with our messaging. We discovered as a staff we understood and agreed with the vision and the core values of the church (see page 6). However, we weren't working together. TAG pinpointed the "silo effect", which means we were all working great in our own ministries but not across the church as a whole. We also discovered there was little synergy among us. We learned as a team that common goals lead to stronger teams.

Out of the three TAG retreats we formed teams to address the five strategic focal points for the next

few years. The retreats came at a heightened time of awareness towards our multi-site concept because Sullivan was launching in March. The idea for our multi-sites actually came from my 10-year vision that I wrote in 2008. Kevin and the team representing the church grabbed hold of the vision and it became the spotlight for the rest of the strategic direction.

The strategic focus for the Vineyard church is to carry the concept of **one church, many locations** into more of Central Illinois. In order to get to this goal we have to develop a **multi-site infrastructure** that will support this goal, develop a solid **discipleship** and **leadership** plan that will be deliberate in raising up leaders, and we have to concentrate on **growth** at this campus to consistently be feeding the pipeline at all levels. And most importantly, we have to start working as an integrated **team** with common goals

Fishhook, the communication group, provided a lot of good insight into our messaging. As a church, we can celebrate that we clearly communicate our belief and reliance on the tangible presence and power of the Holy Spirit, as well as our love for the living Christ and commitment to becoming like Him. That is amazing and I wish I could stop there. However, on the flip side, we have broken communication and often our messaging about priorities is confusing

for the church family. Fishhook also recommended we bring on a full time Communication's Pastor.

The consultant's recommendations created an urgent need for me to take a look at how we are structured. In order to focus on the five strategies (team building, multi-sites, leadership, discipleship, and growth) as well as repair our communications, this was going to require some reorganization. Jim Collins in his book *Good to Great* says, "Get the right people in the right slots." I started with reorganizing the Senior Leadership Team. Then, I challenged each team member to look at their areas of responsibility to see if they need any further changes.

THE VINEYARD CHURCH STAFF STRUCTURE STARTS AT THE SENIOR LEADERSHIP LEVEL

This team has functioned as the team that determines direction and oversees the pastors and the administrative areas of the church. Last month, we strategically made changes to this team to reflect the additional workload brought on by the strategic focus.

SLT has a name change from Senior Leadership Team to Strategic Leadership Team. While there is still a hierarchy, it helps us keep in focus our main task of thinking strategically across the

church instead of separately within the silos.



Dianne and Happy Leman will still be called **Senior Pastors**. Di will try to scale back her position to part time as it has always been (approximately 60% time) and maintain her same responsibilities of Preaching Team, ALPHA, Prayer, and the Prophetic.

Ben Hoerr's new role is **Executive Pastor in charge of Leadership**. His main responsibility will be working with multi-sites and overseeing the Leadership/Discipleship tracks. Ben's influence and thirty years of experience as an Executive Pastor along with his commitment to excellence will be invaluable to the new sites, church plants, and missions. Frankly, there is no one better to train those who are going out in the Vineyard culture than Ben.





Carla Green is moving from Chief Administrative Director to **Executive Pastor in charge of Communication.**

Her main responsibility will be to implement the recommendations from Fishhook. Carla's experience at State Farm

was largely focused around large initiatives where communication and change-management were integral to the overall success of the initiative. Her experience seemed to be a great match with the immediate gaps that we have in centralized communication. This is an enormous undertaking and we are confident in her ability to move it forward.

Dennis Starkey is the new face to the SLT. Dennis is being brought on as a part time **Executive Pastor in charge of Pastoral Oversight** to fill in the holes left by Ben and Carla being reassigned. If his name



sounds familiar it's because Dennis and his wife Pam have been our interim Campus Pastors for Danville. Their work there has been outstanding. Dennis is a former Principal in Danville and has great experience in team building. His main focus will be to oversee pastors and bring expertise in planning, setting goals, developing metrics, problem solving, providing resources, producing results, and clearing major roadblocks. In short, Dennis will work to be a helpful resource for the pastors in accomplishing their task.

PLEASE HELP ME WELCOME AND ENCOURAGE THESE LEADERS IN THEIR NEW ROLES!

HOW CAN YOU HELP?

- Help us rebuild focus and momentum
- Get excited
- Invite your friends to church
- Start serving
- **Meet people at church**
 - Hi. My name is Happy. What's yours?
 - How long have you been attending?
 - Have you found a small group? (No, take them to Small Group table)

CORE VALUES AND STRATEGIC FOCUS

by carla green

Core Values are the commitments that drive a church day to day. They are not our core beliefs. Core beliefs are described in our theological documents. They are also not the same as our “aspired” values—values that we believe we should be cultivating, but are not yet rooted in our culture. Core Values are present within our culture, and describe our personality as a church. They are like our genetic

Core Values are not the same as our aspired values and they are not described in our theological documents. They are, instead, descriptions of what drives our church day to day. They are our DNA.

code, or DNA. Core Values tell our church community how we make decisions, how we handle conflict, and what every leader (lay and professional) must be committed to. Values determine who is on the leadership team, and who is not. While values don't necessarily tell us what we do (that's the place for a mission statement), they define the manner in

which we operate. They define our posture. They are like the walls of a canyon—everything within those walls is fair game, but we dare not go outside those walls. The following are our core values:

WE ARE A KINGDOM EMPOWERED PEOPLE, who use Biblical teaching to understand the full character of God and as a model for how to do life. We experience this through the following distinctives:

HOLY SPIRIT EXPECTATION

We believe the experiences of the early church are relevant and present today and that all Christians are to move in the signs of the present fulfillment of the Kingdom, invoking the Spirit's powerful presence, ministering through the Spirit's gifts, and seeing God move in signs, wonders, and healing.

SMALL GROUPS/COMMUNITY

We find discipleship happens in community through loving, vital, and meaningful relationships with others who are also growing in Christ-likeness. Consequently, we are committed to small groups, support/recovery groups, and mini groups in which people feel safe and are challenged to grow relationally and spiritually and to reach out to others.

WORSHIP

We seek to experience the presence of God through intimate, relevant, and transforming worship with love songs that are sung to God. But our worship doesn't end with songs, or even our church service. We want the whole expression of our lives to be in worship to God.

TRAINING – “EVERYBODY GETS TO PLAY”

We believe that every member of the body of Christ is empowered by the Holy Spirit to speak the words and do the works of Jesus. In this sense, ministry does not belong to a select few. Rather, every member is a minister. Therefore, we train and equip others to do what Jesus commissioned the twelve and the seventy-two (doin' the stuff).

COMPASSIONATE MINISTRY

We believe God's heart goes out to the weak, helpless, impoverished, oppressed, and needy. Therefore, we desire to extend mercy to one another and to all to whom we minister, especially to the last, the lost, and the least. We believe the Bible teaches and illustrates that ministry in Jesus' name should be expressed in concrete ways through the local church by ministering to people's spiritual and emotional brokenness, as

well as physical ailments and needs. The poor are to be served as though we serve Jesus himself. This is one of the distinguishing characteristics of a church expressing the love of Christ in a local community.

AUTHENTICITY

We are real people who are becoming more like Jesus. This means that we are wounded healers and desire to extend grace and support to one another along our journeys. As a result, our church life is characterized by a natural, relaxed, simple, vulnerable, honest style that is free from hype and manipulation.

FOOD PANTRY UPDATE

Since moving the food pantry into the prayer house in June, we have been praying and searching for a permanent location. The prayer house was a great interim solution but will not be a viable solution coming into the colder months.

HOW CAN YOU HELP?

Please be praying for the food pantry to find a more permanent, year round home.

GROW

by carla green

The **2009 National Vineyard Conference** was held in Galveston, TX this spring. Most of our pastoral staff made the trip and were not disappointed. There were many great speakers at the conference that challenged, entertained, and encouraged us.

The pastoral staff was convicted that ages 0 - 18 needed to be one of our focal points...

Wess Stafford, who is internationally recognized as an advocate for children and president of Compassion International, shared his heart for children at the conference. The pastoral staff was convicted that ages 0 – 18 needed to be one of our focal points and Happy was leading the charge.

Happy gathered the team that represents the children of the Vineyard: Pam Williams, Gerri Mehnert, Hank Sanford, and Leah Wenger. Together this team is working towards focusing our church on kids. The team is concentrating the next fiscal year

on discovering the needs of our families, looking at volunteers and staff, creating a welcoming “wow” factor for the kids, and communicating more clearly the heart of this church for our children.

There are already some changes that you may or may not have noticed. Leah hasn't wasted any time by sprucing up the south end of Center Stage to be more inviting for the high school kids. This is a place in which they can really feel comfortable and a place they want to “hang” with other kids.

The small group team is jumping on board by hiring a **part time small group pastor** that focuses on the young-married-with-children demographic. **Julie (Leman) Yoder** has been brought on to make sure that they are getting plugged in and feel connected to the church family. Julie has proven herself as a fabulous small group leader and coach.

The team has also made a trip up to the Chicago area to look at how other churches spend their time, money and resources on their children departments. We are looking forward to see how God will move in this area. Stay tuned, there is definitely more to come.

LIFE EVENTS AND TESTIMONIES

Check this space in the future to hear news about our members, testimonies of God's provision, birth, death, and marriage announcements, and more.

Submit news to the.link@thevineyardchurch.us

CONGRATULATIONS

To **Israel and Stephanie Berkey** on the birth of their son, **Andrew David Berkey**, on Monday, August 31. Andrew was born 7 lbs 14 oz and 20 in long.

HOW DO YOU SPELL FAITH? R-I-S-K

The **GodSearch** team is getting in on the growth action as well by doing some “out of the box” gathering of their own. Daniel Goulet, our GodSearch pastor, gathered his team to hit the campus on Quad Day by giving out hot dogs and later having church at the Canopy Club (a bar). The line for hot dogs was consistent all day which gave his team a perfect opportunity to connect with the college students. Later in the day, they took a risk and brought church right where the kids are at, the Canopy Club. Many students came that were unchurched and several came forward for prayer. Great job team!

MULTI-SITE UPDATE

*dennis starkey, jim plank, carla green,
ben hoerr, contributors*

One church, many locations... is the concept we remind ourselves of as we work with our multi-site churches. We are reproducing the Vineyard Church, Urbana campus at different locations. The **Urbana** campus, as well as the **Sullivan** and **Danville** campuses, has experienced a surge of energy during this process. It's great to see leaders rise up and get excited about doin' the stuff in their community, whether it's Sunday morning service, baptism Sunday, or ALPHA. However, this excitement has not come without its challenges. Our "silo" mentality that Happy shared in the feature article has been more obvious as we work with Sullivan and Danville. We are making efforts to work as an integrated team and communicate more effectively.

We want to say a big thanks to the leadership teams at Sullivan and Danville. A special big thanks to **Jim and Lori Plank**, who stepped up to be our campus pastor at Sullivan, and **Dennis and Pam Starkey**, who stepped up to be our interim campus pastor at Danville. Both couples have given the

Urbana team much grace and mercy as we stumble through figuring out how to do church at a different location. We also would be remiss if we didn't stop and thank the **Urbana team**; in many cases they have almost doubled their workload to repeat their work in other locations. Way to go team!

Sullivan Campus:

- Consistently over 200 in worship services every weekend
- New people coming every weekend
- New and unchurched people are responding to the ministry calls, coming up, and receiving prayer... God is really moving in this way
- Hosted the ALPHA course this summer
- Preparing for fall launch of many new small groups, Revolution, and Healing Journey groups
- Just had fall kickoff VLT with over 50 leaders present, powerful worship, great prayer and ministry times, and fabulous grilled chicken (thanks, Brian Mast!)

in danville
thevineyardchurch launches
SUNDAY SEPT 27, 2009 | SERVICES @ 9:15AM & 11AM

Danville Campus:

- In the homestretch before launch on September 27
- The facility is nearly ready after some remodeling, painting, etc...
- Small Group leaders have been trained including Learning To Minister Like Jesus
- Planet Vineyard, Revolution, and Worship teams are in place
- Invitation mailers will be distributed next week!

WORSHIP

by *dianne leman*

The first time I heard a minister say that “Worship pleases God”, I had to go do a word study in my Bible to figure out what he meant by “worship”!

Maybe that was because I was raised in a church where there were no musical instruments and singing difficult hymns was the sum of my “worship” experience.

Then I encountered the Person of the Holy Spirit and began a lifelong journey of experiencing what it means to “worship God in Spirit and in truth” (John 4:21-24)

What an exciting adventure this has been as I have learned how to love God with all my heart, mind, soul and strength. From singing intimate love songs to Jesus and jumping for joy in His Presence, to

painfully surrendering my way to His and learning to trust His unfailing love and faithfulness in all of life, worship has transformed me more than anything else in my life as a disciple of Jesus.

Please join us in our new series:

PASSION & COMPASSION...

CONTINUING THE WORK OF JESUS

as we see what God has to say about loving him with everything and how the Holy Spirit can and will work this into our lives in a real, dynamic, life changing way. Come expecting to be changed—for as we truly worship, we become like Jesus and fulfill the ultimate purpose for which we were created.



HOLY SPIRIT NIGHT | OCT 3 FOLLOWING SERVICE

Starting October 3, we will be having Holy Spirit Night after the first Saturday night service of the month. Come join us and experience the joy of His Presence.

THE VINEYARD TECH TEAM WANTS YOUR HELP!

Volunteering is a great way to get involved at the church.

Currently, Jim Wood needs help on the tech team.

No experience needed, we will train!

Contact jim.wood@thevineyardchurch.us
or call (217)384-3070.

TECH NEEDS

Projectionists (1 weekend per month)

- Planet Vineyard
- Adult services

Sound Tech (1 weekend per month)

- Planet Vineyard

CD Duplication (1-2 hours per month)

Camera Operators (1 weekend per month)

Lighting Operators (1 weekend per month)



DOING CHURCH

THUR, SEPT 10, 7-9PM; OR

SUN, SEPT 13, 9-10:30AM

Doing Church: Building From the Bottom Up will help you determine or discover vision, values, priorities and practical principles for developing a Church. The book is written in a style that helps one reflect instead of feeling coerced into thinking in a certain way. The concepts in Venter's book will encourage you and motivate you to build in a positive, directed and value-driven way.

SMALL GROUPS

by jim egli

GOT COMMUNITY?

We all need people that are encouraging us, praying for us, and helping us grow into all God calls us to be. Just like the early church (Acts 2:46; 5:42), in the Vineyard family this type of community happens in small groups that meet in homes to study the Bible, to pray for each other, and to have fun and reach out together.

Have you found a **small group** yet? We have almost 100 different home groups meeting throughout Central Illinois. It's in these groups of five to fifteen people that we learn and grow together. Life in small groups also spills beyond the boundaries of our meetings as we support each other in times of need and develop fun and caring friendships.

Besides our regular small groups we also have specialty groups that meet for eight to thirteen weeks addressing specific needs or issues. **ALPHA** is for those exploring Christian faith. **DivorceCare** is for those how have gone through the pain of divorce. **GriefShare** helps those who have lost a loved one.

Healing Journey offers hope and healing to those of us struggling with hurts, habits and hang-ups. All of these specialty groups launch in September so this is a perfect time of year to get involved.

Have you got community? We'd love to help you connect to a home group or specialty group in the Vineyard family. If you want help finding a group or simply want to learn more, stop by and talk to one of the small group pastors at the **Community table** in the Commons, visit our website at thevineyardchurch.us/sg, or call Jim Egli or Elsa Raab at the Vineyard office, 217.384.3070.

CONNECTING

ARE YOU NEW? OR WANT TO CONNECT?

Get started at the **Newcomer Welcome**, September 13 (or Oct 25) 10:45-11:45am

Enjoy a complimentary continental breakfast while you meet the pastors and other guests and find out how to plug in at the Vineyard. You can sign up at the Welcome Center or online at thevineyardchurch.us/welcome.

WE LIKE TO SAY PLUGGING IN IS AS SIMPLE AS A-B-C.

by cathy vincent

A -ALPHA Alpha is for those investigating Christianity, new Christians, and those wanting to get grounded in the basics. Join us Thursday evenings beginning Sept 17 from 6-8:30pm as we share a free meal, listen to a brief message and meet in small discussion groups to explore answers to life's tough questions in a relaxed, non-threatening atmosphere. .

Sign up at the Alpha table in the commons or online at thevineyardchurch.us

B - BEGINNINGS Beginnings is also a great next step to connecting around here. You'll learn more about The Vineyard Church's history and values, and you'll have the opportunity to become a member. We have two fall Beginnings classes on Sundays, Sept 20 and Nov 1 beginning with lunch at 12pm and ending at 3:00pm.

Sign up at the Welcome Center or thevineyardchurch.us

C - COMMUNITY A lot of community life happens outside the walls of the church building when we grow, share, and serve together. Small groups are the primary way relationships are built in the Vineyard; we share our life stories, joys, and sorrows—not to mention meals—with the people in our groups. We will help you find a small group that's right for you.

Go online at thevineyardchurch.us or pick up a printed list of small groups at the Community table in the commons.

COMPASSIONATE MINISTRY

by pam larson

What do you get when a church family joins forces to donate time, energy and resources? The 4th annual **Back 2 School Blast**, that's what; men and women living out Jesus' words in Matthew 25.

On Monday, August 10, over 200 volunteers showed up at both the Sullivan and Urbana campuses to serve the single parent families in our church family and the surrounding community by providing over 550 backpacks and supplies.

Both campuses were abuzz with volunteers ranging from young to old, men and women, using their gifts and talents to serve others and see the love of Jesus spread across Central Illinois.

Between the two campuses we had 5 photographers take over 125 family and/or back to school photos. 16 Stylists cut over 80 heads of hair. We gave 120 manicures. Dozens of single moms, dads and their kids received prayer. We served over 650 meals. Hundreds of kids enjoyed the action inflatables and moms enjoyed the free childcare! At the Urbana campus we were able

to offer oil changes for 8 Vineyard families and 21 people received prophetic encouragement.

We asked the parents to fill out an evaluation so we could know how we were doing and everyone gave us an "A" and many commented that without this event, their child (or children) would have gone to school without supplies, a school picture or a fresh haircut. One woman wrote, "The Vineyard is the friendliest place in town! Your people are so warm and caring." Another wrote, "I have never been inside a church, but this has me thinking about coming back and checking it out." Good work church family! My vision for this event has always been to do

"The King will reply, 'I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me.'"

Matthew 25:40

more than just give stuff away, as necessary as that is, but rather to lend dignity and support to single parent families in our communities. This wonderful church family at the Vineyard in Urbana and Sullivan has succeeded in once again making my dreams come true.

HISTORY OF BACK 2 SCHOOL BLAST

by vern fein

It is amazing to see how God grows situations. We never know when we do one thing what fruit it will bear. One of our outreaches has that kind of blessed history.

Years ago a group of churches—our Vineyard among them—decided on an annual event they called **Jesus Days**. Christians would gather at Westside Park, march around the area declaring Jesus is Lord, then picnic and worship together at the park and give food to the needy. Although Jesus Days still exists under the careful vision of Restoration Urban Ministries, the original group melded into the Christian Mercy and Justice Network and the event became the **Family Resource Day**.

For the first few years, the event took place at the Vineyard and featured food and clothing for the poor, with lunch and prayer for everyone. When we constructed our new building, the event moved to Salt and Light Ministries and has been there for the last six years, growing to involve over twenty churches. Before the event moved, we introduced the idea of providing school supplies. The first year we had 50 empty backpacks and they disappeared

in the first ten minutes of the event. Each year as the Family Resource Day evolved, fully loaded back packs became one of the highlights. For this reason, the Vineyard launched a big back pack and school supply drive to meet the demand, sending all of the supplies to Salt and Light for the Family Resource Day. But when our church began to do Thank God It's Monday (a ministry for our single moms) we realized an awesome opportunity and the idea was birthed to have our own **Back 2 School Blast** for those moms.

So our collections continued and we shared what was donated between the two events. The first year that happened, the Family Resource Day gave out over 700 backpacks and the Back 2 School Blast over 200. Both events continued to grow. This year, the Vineyard contributed staff and funds to the Family Resource Day because that event has grown so much that the involved churches were able to donate 853 backpacks (a new record) and the Vineyard was able to keep all their backpacks and supplies to meet the record demands of over 300 single parents who attended the Back 2 School Blast at both campuses this year.

From the faith and action of a very few believers, this outreach has grown to bless more than they ever imagined and we have not seen the limit yet.

Pastoral Staff

Ben Hoerr	Executive Pastor - Leadership	Marji Larson	VLI Director / Intern Director
Carla Green	Executive Pastor - Communications	Pam Williams	Birth-Preschool Director
Cathy Vincent	Small Group Pastor/ 1 st Year Pastor		
Daniel Goulet	Young Adult Pastor	Kale Mayberry	Pastoral Intern
DeDe Wood	Small Group Pastor: North Zone	Katie Goulet	Pastoral Intern
Dennis Starkey	Executive Pastor - Pastoral Oversight	Laura Campbell	Pastoral Intern
Dianne Leman	Senior Pastor	Melissa Logsdon	Pastoral Intern
Gerri Mehnert	Planet Vineyard Pastor	Rachael Gliottoni	Pastoral Intern
Hank Sanford	JV Revolution Pastor		
Happy Leman	Senior Pastor		
Jim Egli	Lead Small Group Pastor		
Jim Wood	Worship/Media/Arts Pastor		
Julie Yoder	Small Group Pastor		
Leah Wenger	HS Revolution Pastor		
Pam Larson	Recovery & Women's Pastor		
Yu-Yu Lee	Internationals Pastor		

All staff may be contacted by email using firstname.lastname@thevineyardchurch.us (unless marked with *)

Team Leaders in bold

Facility Team

Alfred Dunn*
Charles Lucien*
Dave Swartzendruber*

Glenn Rutledge

Jonathan Rasch
Larry Trudeau*
Les Mennenga*
Ruth Kauffmann*

Financial Team

Angie Dillman
Ann Young
Tina Hoerr

Prayer Works

Bob Shimmin
Laura Eichelberger
Russ Jacobson

Communications Team

Angie Kauffman
Hannah Burtness
John Ciciora

Paige Luebchow
Rachel Drum

IT Team

Bob Shimmin
Laura Eichelberger
Randy Gross
Russ Jacobson
Winston Janz

Revolution Team

Cynthia Chupp
Grace Fancher
Tyler Ablinger

Doppio Team

Doral Johnson
Jean Mason

Shanna Christensen

Steve Sadler
Zach Alvey

Mercy Works Team

Dennis Sobkoviak*
Donna Munds*
Paula Barickman
Vern Fein*

Welcome Center Team

Jenna Hoerr
Melissa Logsdon
Tamara Brandt

Passages Bookstore Team

Rachel Moser
Sue Standifer

Planet Vineyard Team

Amos Dillman
Elsa Raab
Loretta Chupp
Vicky Shimkus

Worship & Technical Team

Adam Morrison
Jim Wood
Nathan Rowe
Paige Luebchow

Childcare Team

Aubrey Thaman

FINANCES

Fiscal year (Sept 2008-Aug 2009)

Budget: 3,240,000

Income: 3,142,537

(97,463)

August 2009

Budget: 270,000

Income: 274,579

4,579

ATTENDANCE

Fiscal year (Sept 2008-Aug 2009)

Average Weekly Attendance 2,170

August 2009

Average Weekly Attendance 2,090

September 1

Support Recovery Begins at 7 pm

September 3

Beth Moore at 9:00

September 10

VBI Class 7:00

September 11&12

How to Lead a High Impact Group

Preparing for a Healthy Marriage

September 12 & 13

Baptism Weekend

September 13

VBI Class 9:00 am

Newcomer Brunch 10:45 am

September 17

ALPHA 6:00 pm

September 26 & 27

Communion Weekend

DANVILLE LAUNCHES on the 27th

October 3

Holy Spirit Night after Saturday Service

October 9/10

Learning to Minister Like Jesus



URBANA 1500 N LINCOLN | SULLIVAN 214 S GRAHAM | DANVILLE 3733 N POOLSIDE

www.thevineyardchurch.us

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