

Forming a Team

What is a Small Group team?

A group of people committed to working toward the success of a particular small group.

This team can take many forms:

- Co-leaders
- Leader with interns
- Leader with several core members
- Leader with worship leader, host, social coordinator, etc.

The success of a team seems more related to the commitment of the team to the growth and development of the group than the form that the team takes. The makeup of the team will have a significant impact on the feel of the group.

Why Lead With a Team?

- Leaders with teams seem to burn out less often
- Groups led by teams seem to have a richer, more varied experience
- Groups led by teams seem to grow more quickly

How to Form and Lead a Team

- Identify and recruit team members
 1. From your current group
 2. From friends at church
 3. Ask a coach, pastor, or other leader
- Communicate vision for the group and each team member's place in it
- When delegating tasks, make sure communication is clear
- Provide encouragement and feedback to team members
 1. Always more encouragement than criticism
 2. Frame suggestions constructively

How to Know if Someone is on Your Team

- They attend regularly
- They follow through on commitments
- They are generally excited about the group